



Board of Trustees

Special Meeting

MINUTES

May 9, 2022 • 8:00 a.m. • Room 512

The Clovis Community College Board of Trustees held a Special Meeting on Wednesday, May 9, 2022, at 8:00 a.m. in Room 512. This meeting was held with COVID-safe practices as prescribed in the current Public Health Order. Due to limited seating capacity in the Board Room, the meeting was also livestreamed via Zoom.

MEMBERS PRESENT

Trustees Jan Bradburn, Lora Harlan, Laura Leal, Terry Martin, and Carolyn Spence were present in the Board Room.

MEETING PARTICIPANTS

Clovis Community College employees who participated in the meeting from the Board Room were Charles Nwankwo, Robin Jones, Norman Kia, Robin Kuykendall, Heather Lovato, Richard Benavidez, Diana Byers, Bob Dart, Perla Herrera, Nicolle Holcomb, Rex Regnier, and Marcus Smith. Additionally, members of the CCC employee constituency groups were present in the Board room; Corey Isaacs and Katrina Walley represented the Professional Employee Association of Clovis Community College (PEACCC); Angel Anaya, Winona Johnson, and Santana Sena represented the Support Employee Association of Clovis Community College (SEACCC); Karen Burns and Monica Turner represented the Faculty Association of Clovis Community College (FACCC). Also present in the Board Room were Kameron Barnett, CCC legal counsel; and Grant McGee, Eastern New Mexico News.

VIRTUAL ATTENDANTS

Based on details from the Zoom attendance report, virtual meeting attendants were Dana Albright, James Annonson, Beverly Aragon, Paul Aragon, Jeanette Archibeque, Joleen Borja, Jose Bravo, Darlene Brown, Jennifer Bussey, Nikkei Cardenas, April Chavez, Bill Cheville, Pam Cornelison, Natalie Daggett, Jennifer Duke, Dannette Ewers, Ricky Fuentes, Emily Glikas, Rachelle Grim, Ashley Grissom, Brad Heath, CaSandra Hernandez, Camille Jackson, Amanda Johnston, Amanda Lamb-Rupe, Cindy McDaniel, Shawna McGill, Nancy Meadows, Paul Moore, Cathy Pace, Rachel Page, Sean Poindexter, Noy Poland, Melissa Reed, Scott Richeson, Lauren Rowley, Donald Sawyer, Kari Smith, Elena Soto, Sandra Taylor-Sawyer, Courtney Temple, Angela Thomas, Brandi Varnado, Mindy Watson, Kellyann Weber, Laura White, Teresa Whitehead, and Melissa Winn.

ROUTINE MATTERS

Declare a Quorum:

Madam Chair Harlan called the meeting to order at 8:00 a.m. and declared a quorum.

Approval of Agenda:

The agenda was approved as submitted.

ACTION: Leal moved to approve the agenda as submitted. Bradburn seconded and upon roll call vote the motion carried (5-0).

Approval of Minutes:

The Board approved the minutes of May 7, 2022 as submitted.

ACTION: Leal moved to approve the minutes of May 7, 2022 as submitted. Martin seconded, Spence abstained, and upon roll call vote the motion carried (4-0-1).

OLD BUSINESS

There was no Old Business.

NEW BUSINESS Instructional Matters

There was no New Business Instructional Matters.

NEW BUSINESS Non-Instructional Matters

There was no New Business Non-Instructional Matters.

OTHER BUSINESS

Executive Session:

ACTION: Martin moved to recess and enter executive session. Bradburn seconded and upon roll call vote the motion carried (5-0).

The Board moved to recess and entered executive session at 8:07 a.m. as authorized by Section 10-15-1(H)(2) of the Open Meetings Act to discuss Limited Personnel matters.

NOTE: Those present for executive session included Jan Bradburn, Lora Harlan, Laura Leal, Terry Martin, and Carolyn Spence (CCC Board of Trustees); and Mr. Kameron Barnett (CCC legal counsel).

ACTION: Martin moved to return to regular session. Bradburn seconded and upon roll call vote the motion carried (5-0).

The Board returned to regular session at 9:38 a.m. The only matters discussed in executive session were Limited Personnel matters.

Regarding Clovis Community College Employee Organizations' Vote of No Confidence:

Madam Chair Harlan communicated a statement.

In her statement, Madam Chair Harlan said, "Good morning, we committed last week to addressing the concerns of all our staff that were shared in the letters of no confidence against Dr. Nwankwo. We, the Board of Trustees have already begun those conversations with our president, our only employee, as we promised. Within the confines of an executive session as prescribed by law in the context of personnel matters. Any action that we take in here today will be in the best interest of the College. It falls to the Board of Trustees to look at all information that will be reported to us in these decisions that are made, to do it in a timely

manner, and to respect the confidentiality to the best of our ability for all those involved. It also behooves us to make the best decisions for the future of Clovis Community College, our students, and our community moving forward. The Board realizes the need for all of us to work together in the interim to continue our core mission to our students.”

Madam Chair Harlan concluded by sharing that commencement, RAD Tech., and Nurses’ pinning ceremonies represent a culmination of all CCC students and their successes. Student success is what Clovis Community College is all about and should be the focus even in times of disagreements.

ACTION: Leal moved to initiate the hiring process of a third-party investigator, with the guidance of CCC’s legal counsel, to examine the claims included in the letters of no confidence. Spence seconded and upon roll call vote the motion carried (5-0).

ANNOUNCEMENTS

The next regular Board meeting is scheduled for June 1, 2022, at 8:00 a.m. in Room 512.

The in-person meeting will be held in compliance with the prevailing Public Health Order. However, should the Public Health Order change between now and the next meeting, a virtual meeting will take place instead. Proper notification of the meeting format will be shared with the public.

If the need arises and the Board of Trustees decide to call a special meeting before the scheduled regular meeting, the public will be duly notified.

The meeting adjourned at 9:42 a.m.

ACTION: Martin moved to adjourn the meeting. Leal seconded and upon roll call vote the motion carried (5-0).

Respectfully submitted,



Terry Martin, Secretary
Board of Trustees

Approved May 25, 2022